

Biography

Over the past 20 years, Christy Pettit has provided strong, innovative leadership, expert advice and successful implementation in companies worldwide. Her career is highlighted by a consistent track record of creating and implementing strategies that make a lasting difference within organizations. An original thinker, Christy's career includes impressive deliverables such as authoring and implementing a custom assessment process for Walt Disney University, creating a Learning Impact Scorecard used by Siemens Canada and International Truck and Engine and the development of Performance Measurement and Training Transfer divisions that contribute many successful products and services and millions of dollars in revenue within with Eagle's flight Creative Training Inc.

Christy's organizational development practice has provided expertise to companies of all shapes and sizes including Microsoft, Allergan, Ernst and Young, the Ontario Government and Starbucks Coffee Company. Beginning with a focus on quality and performance improvement as a learning and development leader in health care, and bridging into branding customer experience, metrics and the delivery of corporate strategy, Christy has developed a deep expertise in the art and science of transferring knowledge and learning into tangible results.

In 2007 Christy began work on ODScore™, a solution blending human and artificial intelligence to attain and maintain peak performance. This offering leverages Christy's proven talents in facilitating the transferring of knowledge between groups and individuals, and ensuring the transfer of learning into new behaviours. For this solution set, Christy and her team of experts has produced a unique personal index for individuals, a matching algorithm for learning partnerships, such as mentoring, and a methodology for managing and maintaining highly productive communities of practice. With her rigorous focus on measurement, this revolutionary offering has accountability systems built in to ensure the delivery of consistent results.



Christy Pettit, BA, MBA

A sought after leader, organizer and speaker, Christy often delivers keynotes and conference sessions on Performance Measurement and the art and science of Learning Transfer for organizations such as CSTD, Federated Press, the Performance Measurement Association as well as private organizations. She has a wide range of personal interests and serves on number of community organizations both in a leadership role and as a front line volunteer.

Christy's Education includes a Bachelor of Arts in English and History from the University of Toronto, including an accredited year of study at the University of Sydney, Australia, and both a Graduate Diploma in Management and a Masters in Business Administration from Athabasca University's Centre for Innovative management.